

Community of practise (CoP)



DENK GLOBAL! (DG!), along with partners Cilento Youth Union (CYU), Sunrise Project France (SPF) and Balkans, let's get up! (BLGU) collaborated to establish the governance rules and identity for the Community of Practice (CoP).

If you have any further questions or if you would like to join our community Email us at info@denkglobal.org.

Disclaimer:

This project *Youth all inclusive* is funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Education and Culture Executive Agency (EACEA). Neither the European Union nor the granting authority can be held responsible for them.





Name of the Community	Creating an organisation resilient against corruption in youth work and providing a safe space for youths
Cross-Cutting topic of interest	Strengthen the civil society and foster civic engagement for youth on a national and international level
Community purpose	<p>What is the challenge that you want to address by building a community of practice?</p> <p>This CoP aims to foster exchange between organisations to adjust their practices to be resilient towards corruption from outside actors and to also provide a safe space for their clients (youths) which may face a pull towards corrupt practices.</p> <p>Based on our research this is an underserved topic which many youth organisations are dealing with.</p>
Goal/ Outcomes	<p>Define concrete outcomes to be achieved in order to face the challenge:</p> <p>This Community of Practice (CoP) will highlight the need of anti-corruption measures and safe spaces for organisations working with young people. While we often focus on the output and content of our educational work, the context in which the work and its funding is happening is forgotten. The context in which educators are doing their work needs to be safe for outcomes to be optimal. Specifically:</p> <ul style="list-style-type: none">• Creating a corruption resilient organisation:<ul style="list-style-type: none">• Awareness of areas where corruption could influence the organisation• Exchange of current approaches between organisations, keeping the cultural and political background in mind• Implementing risk management measures in project management, procurement and accounting• Creating an organisational safe space for participants and youths:<ul style="list-style-type: none">• Long-term relationships and trust between participants• Consider your cultural/political background• Grass-roots level engagement - what can you change in direct surroundings



Community strategy	What is your strategy to reach your goal and to strengthen civic engagement? <ul style="list-style-type: none">● <u>Education and Awareness</u>: Strengthening civil society, specifically foster collaboration to increase or return to trust between civil society organisations<ul style="list-style-type: none">○ Based on: Fighting Corruption in the education Sector Methods, tools and Good Practices (UNDP)¹● <u>Advocacy</u>: Awareness raising and protest skills to pressure or influence the governmental actors, better links with press and NGOs● <u>Risk management</u>:<ul style="list-style-type: none">○ How do you identify trustworthy organisations for collaboration?<ul style="list-style-type: none">■ Recommendations from other trusted partners■ Ground rules: no support from certain types of organisations, this needs to be in line the organisations belief system, thats why we need to have mission statements (WP 2) to grow and sustain our organisations○ Safeguards against corruption or corrupt practices entering our own organisation:<ul style="list-style-type: none">■ Identify opportunities where corruption may enter or interact with the organisation● <u>Youth Engagement</u>²: Prevent "civil poverty", connect them to the political activities at regional level so they care and don't look away when they notice corruption
Community governance	How do you work together, take decisions and act on them? List of working practices, behaviors, rituals and processes fitting the community needs (e.g.: organize workshops, buddy activities, focus sessions, etc.) <ul style="list-style-type: none">● DENK GLOBAL! takes over most of leadership, including especially documentation, notes● Frequent exchange and feedback by (online) working meeting● Development of best practise● Set up of shared online folders

¹ Source:

<https://www.undp.org/sites/g/files/zskgke326/files/publications/Anticorruption%20Methods%20and%20Tools%20in%20Education%20Lo%20Res.pdf>

² Although youth engagement is central to all participating organisations, it is not the main focus of this CoP.



	<ul style="list-style-type: none">● Set up/ use of email distributor● In person events, e.g. partner meetings or common activities (e.g. YOU:KO)● Mutual feedback on concrete practices of youth education● Ideally: Common projects and cooperation in further Erasmus+ projects● <p>For more details please see community governance rules (D4.1)</p>
Core group	Define your core group: <ul style="list-style-type: none">● Balkans, let's get up! (SRB)● Cilento Youth Union (IT)● DENK GLOBAL (GER)● Sunrise Project France (FR)
Collaboration/ cooperation	How do you make interested organisations collaborate and/ or cooperate to enrich the common practice? <ul style="list-style-type: none">● Link to Transparency International office in Member States● Collect information from National Anti Corruption Authorities (NACA)● RENEW Europe● Accountability Lab● Strategic link with U4 Anti-corruption resource centre
Project website	https://denkglobal.org/en/youthallinc/



Governance of the community of practice

This document has been generated to answer the following question: *How do we work together, take decisions and act on them?*

1. Summary of rules

- DENK GLOBAL! takes over most of leadership, including especially documentation, notes
- Frequent exchange and feedback by (online) working meeting
- Development of best practice
- Set up of shared online folders
- Set up/ use of email distributor
- In person events, e.g. partner meetings or common activities (e.g. YOU:KO)
- Mutual feedback on concrete practices of youth education
- Ideally: Common projects and cooperation in further Erasmus+ projects

2. The consortium agrees to the following rules of written communication:

- We support each other
- We read emails from the consortium partners with care, as they have been written with care
- We reply to emails when it is requested – even if it is just to say that we currently cannot fulfil the request
- We take care to include all necessary contact persons, also in copy
- We always remain polite and concise in written communication



3. The consortium agrees to the following rules of cooperation:

- We respect deadlines
- We communicate conflicting deadlines when they occur
- We respect the work and care that others have invested in tasks and deliverables by reading and commenting on the documents
- We remember that other partners have a full workload too and we balance our need to fit tasks into our schedule with their need to advance their work

4. Efficiency of meetings

The CoP agrees to the following rules regarding the meetings:

1. The finalized agenda and the attached material are sent out two weeks before the partner project meeting.
2. We are prepared when we attend the meetings.
3. We respect the work and care that other have invested in presentations and workshops at the meetings.
4. We respect the time frames set in the agenda.
5. We stick to the topics and are short, concise and respectful in oral communication.
6. Minutes are sent out two weeks after the partner project meeting and be approved and finalised after six weeks. In the minutes, it clearly stated what is expected (comments, deliverables and who is responsible of defining a format, and so on) from the members over the following six months.



- Youth All Inclusive •
- Project Number: 101051401 • Coordinated by: DENK GLOBAL! •
- <https://denkglobal.org/en/youthallinc/> •

5. Frequency and location

The current frequency is roughly two meetings each year. Additionally, video conferences with the full CoP are held to discuss urgent matters.

To increase the value of the meetings and the CoP, we believe it is better to limit the number of partner meetings. Two meetings each year is for us a sweet spot.

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